

RDM PI Training programme

Mandatory modules that must be completed by all RDM Principal Investigators (PI)

Course Title	Course information
Integrity and ethics training	Either the core course or the refresher course if you have already completed the core course Integrity and ethics training Research Support (ox.ac.uk)
Bullying and harassment training for employees	An e-learning module for staff to improve knowledge of Bullying and Harassment and effective ways to tackle it Harassment training Equality and Diversity Unit (ox.ac.uk)
Equality and Diversity briefing	An introduction to what equality and diversity mean and why they are important both to the University and you as an individual. Equality and diversity briefing (eLearning course) (ox.ac.uk)
Information security and data privacy awareness	Information security and data privacy training course Information Security (ox.ac.uk)
Implicit bias in the workplace	Training & mentoring Equality and Diversity Unit (ox.ac.uk)
Action Counters Terrorism	Action Counters Terrorism (eLearning course) (ox.ac.uk)
Health and Safety	Training Safety Office (ox.ac.uk) Either induction training or on-going training. Supervisors and line-managers should review the competency framework and undertake relevant role related training.
DPhil Supervision at Oxford	Oxford-specific online courses in Canvas Centre for Teaching and Learning This course must be completed before you can begin to supervise DPhil students.

Essential courses that all RDM PIs are strongly encouraged to complete

Course Title	Course information
The confident manager	Essentials of people management in research https://pod.admin.ox.ac.uk/the-confident-manager#/
Recruitment training	Recruitment and selection for Chairs of panels and members Course listing People and Organisational Development (ox.ac.uk) RDM also provides training which is advertised via email.
Avoiding plagiarism	Integrity and ethics training Research Support (ox.ac.uk) See supplementary modules – avoiding plagiarism
Conflicts of interest	Conflicts of Interest: Identifying interests and making declarations Conflict of Interest Training Compliance (ox.ac.uk) Integrity and ethics training Research Support (ox.ac.uk) See supplementary modules – conflicts of interest
Export controls	Export controls and research collaborations Research Support (ox.ac.uk) Integrity and ethics training Research Support (ox.ac.uk)

	See supplementary modules – export controls
Open scholarship: fundamentals of open access	Training is available to book via Open access at Oxford University Open Access Oxford

Additional modules which should be completed if they are relevant to the RDM PI's research

Course title	Course information
Research involving human participants	Integrity and ethics training Research Support (ox.ac.uk) Supplementary modules – research involving human participants
Research involving the use of animals	Integrity and ethics training Research Support (ox.ac.uk) Supplementary modules – research involving the use of animals
Intellectual property	Integrity and ethics training Research Support (ox.ac.uk) Supplementary modules – intellectual property
HRA and ethics submissions	HRA and ethics submissions training Research Support (ox.ac.uk)
Human Tissue Act	Training requirements for the Human Tissue Act 2004 Research Support (ox.ac.uk)
Good clinical practice and good clinical research practice	Training for clinical researchers Research Support (ox.ac.uk)

RDM PIs should review the research practice guidance, via the link below, for further information, links and advice on steps that they may need to take during each part of their research process to support the highest standard of research practice. Alongside the guidance are a variety of useful research practice training modules which complement the mandatory introductory research integrity training linked in the table above.

[Research Practice | Research Support \(ox.ac.uk\)](#)

Mentoring

RDM runs a mentoring scheme. All new PIs are encouraged to identify a mentor.

[Mentoring — Radcliffe Department of Medicine \(ox.ac.uk\)](#)