

OCDEM BULLETIN



FOR UNIVERSITY STAFF

WEEK COMMENCING 7 JANUARY 2019

ISSUE NO 169



Happy New Year we hope you have all had a lovely Christmas break and are ready for the challenges of 2019.

The OCDEM Bulletin was introduced back in August 2015 to help communication within the department and reduce the number of emails you receive each week. We hope that it has done this, however the bulletin relies on staff letting us know of any items they would like included e.g successes at conferences, events etc therefore can you please ensure that you email oracle@ocdem.ox.ac.uk for items which you would like included.



Congratulations to Dr Kate Lines of the Thakker group who has received funding from UKINETS and NET Patient Foundation for her project **"Evaluation of somatostatin analogue-JQ1 conjugates for the treatment of pancreatic neuroendocrine tumours."**

SEMINARS

There is no Wednesday or Friday seminar this week.

MEDICAL GRAND ROUNDS



Thursday 10 January from 13:00 to 14:00

John Radcliffe Hospital, Lecture Theatre

Cardiology: "Coronary disease in diabetes – sweet memories", Prof Robin Choudhury

General Medicine Firm B: "Time for precision medicine in sepsis?", Prof Julian Knight

Chair: TBA



Amara Jandu has joined the department as Personal Assistant to Professor Fredrik Karpe and Professor Patrik Rorsman.



Isabel McCarthy is the new Apprentice HR Administrator based in the Admin Office and will be working with Charlotte Kelly.

TRAINING



For 2019, RDM is launching a brand new learning and development programme, specifically based on feedback from staff and students about skills they'd like to learn. All sessions are free, and training covers everything from grant writing workshops, an introduction to managing research staff for postdocs, to how to lead a productive research group. Sessions take place at the Old Road campus or the John Radcliffe Hospital. Find out more and sign up on the RDM staff webpages (link to <https://www.rdm.ox.ac.uk/intranet/career-development-and-athena-swan/learning-and-development/rdm-learning-and-development/>)

AWARDS FOR EXCELLENCE SCHEME –REMINDER



The Awards for Excellence Scheme was introduced in 2013.

The purpose of the Awards for Excellence Scheme is to recognise staff contributions to the work of the University and to reward exceptional individual contributions. All eligible staff should be **reviewed annually** in the gathered field exercise by a panel at departmental level. For the sake of parity, transparency and ease of monitoring, there is **no provision for making performance-related incremental payments to staff outside the annual exercise.**

The University's pay structure provides all staff in grades 1-10 with automatic incremental progression (up to the scale bar), over and above cost of living rises, to reward and recognise the acquisition of the skills, knowledge, and expertise that comes with experience in a post. The Awards for Excellence Scheme recognises contributions over and above this and rewards employees who:

- **have performed well in all the key areas of their jobs, AND**
- **have consistently demonstrated exceptional performance**, significantly above that which might reasonably have been expected for their grade.

There are 2 types of awards:

Recurrent awards consist of pensionable advancement to the next point on the incremental scale

Non-Recurrent awards take the form of a non-pensionable lump sum to the value of 1 increment (typically 3% of salary)

It is expected that in the majority of cases non-recurrent awards will be made.

The 2018 gathered field exercise is now open and nominations must be submitted to the OCDEM Administrator (Lynne.whay@ocdem.ox.ac.uk) by Friday 11th January 2019.

Nominations for the award will be made primarily by line managers. However individuals who believe they deserve an award can discuss with their line manager and if agreement cannot be made about a nomination the individual can nominate themselves using a self-nomination form. Note the self-referral form contains a mandatory field for manager's comments. Forms can be found on the OCDEM website

<http://www.ocdem.ox.ac.uk/personnel-forms>

Nominations will be reviewed by a panel made up of members of the management board. If you have any queries regarding the scheme then please contact **Lynne Whay**.

Parent/Carers Group
Next session
Thursday 24 January 2019 at 11.00am

Do you have questions or want to share information/experiences with fellow parents/carers?

The parent/carers group is a useful way for staff to share tips and advice. All staff are welcome to attend.

11:00am
Large Seminar Room

To sign up contact
ocdem.personnel@ndm.ox.ac.uk



BEST DECORATED OFFICE 2018

Thank you to everyone who entered the 2018 Best Decorated Office and a big thank you to the judges Fredrik, Jeremy and Rustam. The standard again this year was extremely high. Congratulations to Antje and co for the winning entry "Christmas at Hogwarts" Below are a selection of some of the photos taken during the competition.



Bring a Plate Lunch



The annual University/NHS Bring a Plate Lunch was well attended by OCDEM Staff. Some of the food on the day was funded by the NHS (sandwiches) and the University (quiches, sausage rolls, crisps, sausages, cake etc). The "A Team" would like to thank those who kindly helped them set up and clear up after the event.

QUIZ

Thank you to Matt Neville and Katharine Owen for organising the OCDEM Quiz. Thakkers Slackers were back on form and won with a score of 68, followed by HPODS with a score of 63 and BRC (Best Rudolphs Xmas) coming third with 60 points. Well done to the other 5 teams who entered the quiz (Constipated Jokers, Where's Ahmed, Quizzletoe and Wine, Desert Islet Dics, Sugar Babes). The only photo which seems to have been taken during the event was of the quiz master Matt.



Thank you to everyone who purchased tickets for the OCDEM Christmas raffle. We did say previously that as this would be Den's last year of organising it he was determined it would be the best raffle yet and this definitely was the case. A big thank you to Dennis for his efforts over the last few years arranging a large number of the raffle prizes by sweet talking suppliers and also a big thank you to Karen Parish for selling the raffle tickets. Due to the generosity of everyone we raised £966 for Sobell House. If there is to be a raffle in 2019 then a volunteer is required to take over from Den/Karen.

The winners were as follows:

1	iPad Pro 10.5" 256GB	Athena NDM
2	Hotel Chocolat Hamper	Jane Cheeseman
3	Lanson Champagne	Gemma Scott
4	£50 Amazon Voucher	Charlotte Kelly
5	Ceramic Knife Set	Karyna Gibbons
6	Amazon Echo Dot	Jane Cheeseman
7	Umbrella, mug, post-its	Jasper Miller
8	£50 M&S Voucher	Promodi NDM
9	Digital Camera Bundle	Tom Clague
10	Flutter & Tweet Mug	Megan Nicholls
11	Chateauneuf-du-Pape	Claire – (Matt Neville)
12	£20 Amazon Voucher	Maria V
13	Umbrella, mug, post-its	Joy Mullins
14	Food Face	Anna Mullins
15	Nicolas Feuillatte Brut	Jane Cheeseman
16	£25 Seven Stars Voucher	Matt Neville
17	Toys Bundle	Karyna Gibbons
18	A Cat's Life Mug	Meghan Nicholls
19	San Leo Prosecco	Anne Clark
20	Voucher for 12 Doughnuts	Geoff Denwood
21	Umbrella, mug, post-its	Jane Cheeseman
22	Macon Lugny & Guylian Chocolates	Asha Bayliss



HEALTH AND WELLBEING

Yoga in the Work Place: January 15th & 29th 13.00-14.00 Robert Turner Lecture Theatre

Dru Yoga with Louise: The aim of **Dru Yoga** is simple, to help relieve the enormous stresses and pressures of modern-day living. It is designed to be practised by people of all abilities, all fitness levels and all age groups, it is a style of yoga that can be quickly dipped into or learnt in more depth over a lifetime