



## FOR UNIVERSITY STAFF

WEEK COMMENCING 15th February 2016

### MEDICAL GRAND ROUNDS

Thursday 18th February from 13:00 to 14:00

John Radcliffe Academic (Lecture Theatre 1), Headington OX3 9DU



#### **Rheumatology /Geratology**

Rheumatology : Dr Laura Watts on behalf of Prof Paul Wordsworth “Curiosities from the Musculoskeletal Casebook: Lessons from rare bone diseases”

Geratology: TBA

Chair: Prof Sir Peter J Ratcliffe FRS

Booking: Not required

Audience: Members of the University and NHS clinical staff

---

### SEMINARS

This week’s Wednesday seminar will be hosted by Professor Rury Holman and the speaker is Professor Simon Lovestone from the Department of Psychiatry



The title of his talk is “**Diabetes and Dementia – from epidemiology to target development (and some thoughts on why mice don’t get dementia but killer whales should)**”. The talk will begin promptly at 1pm in the Robert Turner Lecture Theatre, and sandwiches for those attending will be available from 12:45pm.

The OCDEM Wednesday Seminar Series is sponsored by an unrestricted educational grant from the Boehringer-Ingelheim and Eli Lilly alliance

### OCDEM FRIDAY SEMINAR

This week’s Friday seminar organised by the OCDEM Senior Academic Faculty will include 2 talks:

Dr Laura McCulloch “Bariatric Surgery and Islet Function” and Dr Nicola Beer “Modelling diabetes with induced pluripotent stem cells”

The talk will begin promptly at 1pm in the Robert Turner Lecture Theatre and sandwiches for those attending will be available from 12:45

---

## Parking, Transport and Travel Survey

# Oxford University Hospitals

NHS Foundation Trust

The OUH NHS Foundation Trust recognise that access to the JR, NOC and Churchill hospitals and parking can be problematic for patients, staff and visitors. This adversely impacts on patient care and the efficient operation of the hospitals. To develop solutions for improving access by bus, bike, on foot, taxi and car the Trust needs more information about how staff travel to and from work and have written a staff car parking, travel and transport survey which they are asking their staff to complete.

University staff make up a large proportion of people working at the JR, NOC and Churchill. Staff are encouraged to respond to this survey to ensure their voices are heard as the Trust develops its policies and measures to improve access. Improving access to the Headington hospitals is a key measure in the University's Transport Strategy and so the University is working with the Trust on these issues in tackling transport and parking issues whilst ensuring that our interests are protected. The information collected from the survey will be very useful in informing this work.

**The Trust's survey should take 5 mins to complete and its responses are anonymous, unless you choose to give your contact details. The survey is available to complete at <https://www.surveymonkey.co.uk/r/8NPCMMS> until the end of February.**

For more information about the survey watch [this video message](#) from Mark Power, Director of Organisational Development and Workforce.

---

### Internal Funding Available for Translational Research

MRC Confidence in Concept Fund: EOI Deadline 18 April.

The next call of the MRC Confidence in Concept Fund is now open. The MRC CiC is an internal fund that will support the earliest stages of translational research projects. It is intended to accelerate the transition from discovery research to translational development projects by supporting preliminary work or feasibility studies to establish the viability of an approach.

Applications for interdisciplinary research are particularly welcomed, it is anticipated that half of the funding available will be awarded to interdisciplinary projects.

Expression of interest deadline **Monday 18 April**.

For more information about the scheme and how to apply [click here](#).

---

### Staff development opportunity - Erasmus funding for training abroad

Deadline 17 February

The Erasmus programme is designed to encourage student and staff mobility for study and work, and to promote co-operation amongst universities across Europe. Through the programme the University receives funding to support staff in undertaking training opportunities, offering the chance to share good practice, acquire practical skills and discover new ways of working.

All staff across the collegiate University are eligible to apply, and training may be in the form of job shadowing, observation, attendance at workshops or courses. Staff are able to arrange their own

training opportunity by approaching the institution of their choice, or a number of Universities also offer specific staff training events covering a wide range of areas, and full details can be found using the [Staff training week search tool](#). Please note, in general, conferences are not eligible for funding unless there is a training element.

The duration can be between 2 and 7 days, and must take place before the 30 September 2016 in another Higher Education Institution or any other appropriate organisation in an eligible Erasmus country.

Grants for staff training are provided as contributions towards subsistence and travel and depend on the country visited, duration and distance travelled. Once the application and selection process has been completed, the full grant will be paid to the successful applicants before the start of the mobility, once the relevant paperwork has been returned. Any additional costs for the trip must be paid by the staff member.

It is the responsibility of the staff member to organise the proposed training period and to approach the proposed host institution/organisation, and a draft proposal must be agreed in advance of submitting an application.

Before submitting an application, staff members **must** have:

- The support/agreement from their line manager in the form of a completed reference. Placements are not usually considered as annual leave.
- Contacted a suitable host institution/organisation and arranged a proposed placement.

More information including eligible countries and how to apply can be found on the [Erasmus+ staff training website](#). The deadline for applications is **Wednesday 17 February 2016**. A selection panel will be convened to consider applications, and all applicants will be informed of the outcome by the end of February.

Questions about the scheme should be directed to [erasmus@admin.ox.ac.uk](mailto:erasmus@admin.ox.ac.uk).

### **VICE CHANCELLORS QUESTION TIME**

Vice-Chancellor's Question Time on Friday 18 March at 12.15pm. Join Professor Louise Richardson at the Blavatnik School of Government to hear about some of the major issues facing the University and ask her about the issues that matter to you.

This is the second in a series of termly Q&A sessions, which are open to all members of University and College staff. The first session, which took place in November, was on the topic of personnel and equality; the third session, which will take place in Trinity term, will focus on capital projects.

Further information and online registration is available at [www.ox.ac.uk/questiontime](http://www.ox.ac.uk/questiontime)

# SUPPORT SERVICES SHOWCASE EVENT



A fantastic opportunity to find out more about some of the central services departments and the support they provide without the need to travel in to central Oxford. Come and view the information boards, pick up leaflets and talk to members of the participating departments.

## Exhibitors



**No booking required!**  
**All welcome!**



Tuesday 8th March 2016, 11am – 2pm



Atrium, Old Road Campus Research Building,  
University of Oxford, Roosevelt Drive, Oxford, OX3  
7DQ

For any queries please contact the NDM Athena SWAN Coordinator on  
[Athena.swan@ndm.ox.ac.uk](mailto:Athena.swan@ndm.ox.ac.uk)



NUFFIELD  
DEPARTMENT of  
MEDICINE

## **FUNDING OPPORTUNITY**

The next call of the MRC Confidence in Concept Fund is now open. The MRC CiC is an internal fund that will support the earliest stages of translational research projects. It is intended to accelerate the transition from discovery research to translational development projects by supporting preliminary work or feasibility studies to establish the viability of an approach.

**Applications for interdisciplinary research are particularly welcomed, it is anticipated that half of the funding available will be awarded to interdisciplinary projects.**

**Expression of interest deadline Monday 18 April.**

For more information about the scheme and how to apply [click here](#).

Please get in touch with [Ellen Meek](#) if you have any questions.

---

## **WAITROSE GREEN TOKENS**

I am a parent governor of St Francis Primary School in Horspath Road, Cowley. Sadly we lost the small space we had as a library due to recent and necessary school modifications. Happily, however, we have been donated a bus by the Oxford Bus Company to refit as a library/reading bus and be a permanent feature in the school grounds. We are doing some fundraising for the refit.

As part of this, St Francis reading bus project has been selected by Waitrose in Headington to be part of their community fundraising token scheme in the month of February. If you shop in Headington or are passing by, consider buying something and asking for a green token to deposit in to the St Francis container. At the end of February we will receive a share of £1000 to go towards books for the bus. The more tokens deposited in to our container, the bigger the share so please do consider popping in and supporting us when you shop.

Thank you!  
Steve Richards,  
DTU

---

## **EXPANDING HORIZONS IN BIOMEDICAL SCIENCES**

The [Academy of Medical Sciences](#) will be returning to Oxford the afternoon of 16<sup>th</sup> March for the career development event [Expanding horizons in biomedical sciences](#), to be chaired by **Professor Barbara Casadei FMedSci FRCP** at St Anne's College Oxford.

***The event is aimed at all clinical trainees from Foundation Doctors to Clinician Scientists, as well as early career researchers with a non-clinical background in biomedical sciences.*** We warmly welcome Academy Fellows to also attend these events in order to help facilitate strong networking opportunities.

It will provide a space for all to explore career options, and will discuss issues such as transforming cultures in medicine, working on large collaborations, working internationally and in industry, as well as providing a space to network with peers and senior academics. An agenda can be found on the [website](#).

Speakers include:

- **Professor Sir Pete Downes OBE FRSE FMedSci**, Principal and Vice-Chancellor, University of Dundee
  - **Professor Irene Tracey FMedSci**, Nuffield Professor Anaesthetic Science and Head, Nuffield Division Anaesthetics, University of Oxford (**KEYNOTE**)
  - **Professor Masud Husain FMedSci**, Professor of Neurology & Cognitive Neuroscience, University of Oxford
  - **Professor Sarah Rowland-Jones**, Professor of Immunology, University of Oxford
  - **Dr Andrew Heron**, Director of Advanced Research, Nanopore Technologies
- 
- When: 12.30 – 17.30 on 16<sup>th</sup> March 2016 (*registration and lunch from 12.00*)
  - Where: Ruth Deech Building, St Anne's College Oxford.
  - There will be a drinks reception following the event from 17.30 – 18.30
  - Online registration and more information found [here](#)

This event is free but spaces are limited. If you have any questions please email [catriona.hands@acmedsci.ac.uk](mailto:catriona.hands@acmedsci.ac.uk)

---

### **Oxfordshire Workplace Active Travel Challenge 2016:**

Maps and stickers are now available for Louise Dennis in the CRU. For every 5 miles travelled to and from work, active travel at work such as the lunchtime walk can be recorded. The more miles the more activity points and what do points mean? Prizes!!!!

To register for the challenge go to: <https://www.workplacechallenge.org.uk/>

---

## **TRAINING**



The role of digital technologies in generating research impact has always been a grey area when it comes to the REF. A number of events in this term's #OxEngage programme aim to explore the ways in which technology can be used by the research community to deliver wider benefits and ensure that research findings travel further. Places are limited, so book now to join us for these thought-provoking talks, workshops and lively debate.

### **Lunchtime talks**

#### **REF, impact and Open Educational Resources**

Mon 15 Feb | 12:30-13:30

Using the Bodleian First Folio and the Great Writers Inspire project as central examples, Emma Smith identifies some of the ways curating your own digital academic profile can help with impact, public engagement, and career development.

<http://courses.it.ox.ac.uk/detail/ENKA>

Panel sessions

### **Crowdsourcing for impact - a forum**

Fri 04 Mar | 14:00-16:00

How can crowdsourcing be used for outreach and public engagement? In this panel session you will be introduced to a number of crowdsourcing initiatives. You will hear how they have engaged with their audiences and what impact that has brought to their projects. There will be time for discussion and opportunity to share thoughts and experiences.

<http://courses.it.ox.ac.uk/detail/ENLA>

### **Blogging and digital scholarship - a forum**

Fri 11 Mar | 14:15-16:15

Blogging is now a recognised scholarly activity for sharing work in progress with one's peers and/or engaging with the wider public. In this 2-hour forum seasoned bloggers from the University will explore the relationship between blogging and their formal academic work. How do the two complement each other? What tensions are generated? Should a blog concentrate on academic matters, or can it also reflect and comment on the outside world? Join in the discussion.

<http://courses.it.ox.ac.uk/detail/ENLB>

### **Workshops**

#### **Understanding Impact via Social Media**

Wed 16 Mar | 10:00-16:00

Academics are increasingly using social media to reach a wide variety of audiences. Social media can be used for dissemination of research outputs to academic communities, for public outreach and engagement, and for intervening in society. How can we show evidence of the impact of these activities? In a one-day workshop offering tricks and tips for measuring and analyzing impact via social media, participants will be taught some practical skills, as well as having the opportunity for discussion and debate.

<http://courses.it.ox.ac.uk/detail/ENLE>

---



## Harassment Advice, Equality and Diversity:

The University condemns harassment as an unacceptable form of behaviour, and has a service to help staff and students who think that they are being harassed in any way.

OCDEM have appointed five harassment advisors who you can talk to, they are:

				
Mark Stevenson	Sue Beatty	Chris Groves	Alex Hamilton	Ruth Coleman
Email: <a href="mailto:mark.stevenson@ocdem.ox.ac.uk">mark.stevenson@ocdem.ox.ac.uk</a>	Email: <a href="mailto:sue.beatty@ocdem.ox.ac.uk">sue.beatty@ocdem.ox.ac.uk</a>	Email: <a href="mailto:chris.groves@drl.ox.ac.uk">chris.groves@drl.ox.ac.uk</a>	Email: <a href="mailto:alexander.hamilton@seh.ox.ac.uk">alexander.hamilton@seh.ox.ac.uk</a>	Email: <a href="mailto:ruth.coleman@dtu.ox.ac.uk">ruth.coleman@dtu.ox.ac.uk</a>

Alternatively you can contact the University's confidential Harassment line and ask for a referral to someone outside the department

Tel: (2)70760 or Email: [harassment.line@admin.ox.ac.uk](mailto:harassment.line@admin.ox.ac.uk)

For further advice on dealing with harassment visit:

[www.admin.ox.ac.uk/eop/harassmentadvice](http://www.admin.ox.ac.uk/eop/harassmentadvice)

[Harassment Procedure flowchart for Students](#)

[Harassment Procedure flowchart for University Staff](#)

## Personal details and Next of Kin

HR would like to remind all OCDEM University staff and visitors, if your personal details change i.e. **phone number, address, next of kin, name etc.** please advise Aleks or Charlotte by emailing [ocdem.personnel@ndm.ox.ac.uk](mailto:ocdem.personnel@ndm.ox.ac.uk) as soon as possible. In cases of emergency it is vital we hold the correct details on file.

If your details have changed the next of kin form can be found at:

<http://www.ocdem.ox.ac.uk/personnel-forms>

## Annual Leave

Just a reminder to staff who carried over annual leave from 2015 you need to have taken your carry over by **31 March 2016. Any leave not taken by 31 March 2016 will be lost.** We are required to keep up-to-date records, and therefore, please have your manager sign off the relevant forms and returned to HR [ocdem.personnel@ndm.ox.ac.uk](mailto:ocdem.personnel@ndm.ox.ac.uk) for retention.

For your own health and wellbeing please ensure that you do book in annual leave.

May we also take this opportunity to remind you of other absence procedures in the department.

Please visit <http://www.ocdem.ox.ac.uk/absence> for further information.