

# OCDEM BULLETIN



## FOR UNIVERSITY STAFF

WEEK COMMENCING 23<sup>rd</sup> May 2016

Issue No 38

### RESEARCH NEWS



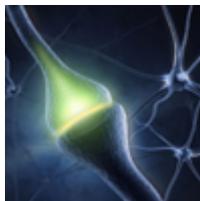
Congratulations to Prof Mark McCarthy who has been awarded the 2016 Jacobæus Prize from the Novo Nordisk Foundation for uniquely contributing over many years to the research on the links between the human genome and the risk of developing type 2 diabetes.

### MEDICAL GRAND ROUNDS

Thursday 26th May from 13:00 to 14:00

John Radcliffe Academic (Lecture Theatre 1), Headington OX3 9DU

**NEUROLOGY/ PSYCHOLOGICAL MEDICINE**



Neurology – “Personality change in a 62 year old ex-boxer” Dr Chris Butler

Psychological Medicine – “Starvation” – Dr Zehanah Izmeth

Chair: Prof Chris Conlon

Booking: Not required

Audience: Members of the University and NHS clinical staff

## **SEMINARS**

### **Wednesday Seminar**

This week's Wednesday seminar will be hosted by Prof Anna Gloyn and the speaker is Dr Amélie Bonnefond (Institut de Biologie deLille)



The title of her talk is “ **From genome-wide association studies to physiology; the example of melatonin pathway**”. The talk will begin promptly at 1pm in the Robert Turner Lecture Theatre, and sandwiches for those attending will be available from 12:45pm.

The OCDEM Wednesday Seminar Series is sponsored by an unrestricted educational grant from the Boehringer-Ingelheim and Eli Lilly alliance

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### **Friday Seminar**

This week's Friday seminar organised by the OCDEM Senior Academic Faculty will include the following talks:

**Ms Lottie Philpott:** “Identification of novel variant in familial hypocalciuric hypercalcemia and familial juvenile hyperuricaemic nephropathy”

**Mr Alex Hamilton:** “Adrenergic and cholinergic signalling in the pancreatic alpha cell”

The talk will begin promptly at 1pm in the Robert Turner Lecture Theatre and sandwiches for those attending will be available from 12:45

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## **13th Medical Sciences Division DPhil Day**



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Save the Date!! Wednesday 13th July 2016, John Radcliffe Hospital  
Abstract submission deadline: 6th June  
Registration deadline: 24th June

Keynote Lecture by Dr Kathy Niakan

Journal Editor Panel with Senior Editors from *Science*, *The Lancet*, *The BMJ*, and *Nature*.

Excellent talks and posters from students of the Medical Sciences Division

Exhibitions from sponsors and careers service

Wine and nibbles reception & networking with the University of Oxford DPhil students

The DPhil Day is free to attend and open to all students and staff of the University.

Registration and abstract submission are now open.

We are looking forward to seeing you there!

<https://sites.google.com/site/dphilday16/>

## **Invitation to Community Drop-In Exhibition on the Oxford University Hospital Energy Link Project**



Estates Services have been engaged in discussions with the Oxford University Hospitals NHS Foundation Trust (OUH Trust) regarding their Energy Link project in order to understand, prepare for and seek to minimise the impact on the University's operations in Headington. Whilst the need for and desirability of the project is understood, disruption to commuting, business travel and site deliveries to Old Road Campus, Churchill Hospital, the Warneford Hospital and to a lesser extent the Nuffield Orthopaedic Centre and the JR Hospital will be significant when the works take place during 2017. This is likely to include a 3 week partial closure of Old Road and an 8 week complete closure of Churchill Drive. The University has become aware of an opportunity for Staff to found out more and raise concerns about the OUH Trust's plans at their consultation event on 18<sup>th</sup> May, full details are provided below.

The Oxford University Hospitals NHS Foundation Trust and Vital Energi are preparing a planning application for The Oxford University Hospital Energy Link project.

Before we submit a planning application to Oxford City Council, we would like hear your views on the proposed route of the Energy Link and how we intend to minimise disruption during construction activities.

To find out more about the benefits of the scheme and to comment on the project, you are invited to visit a community drop-in exhibition on **Wednesday, 18<sup>th</sup> May, 2016** at:

- League of Friends Café, **Churchill Hospital**, Old Road from **8.30am to 11.00am**
  - League of Friends Café, **John Radcliffe Hospital**, Headley Way from **3.00pm to 6.00pm**
- We hope to welcome you at the exhibition. Members of the project team will be on hand to listen to feedback and answer any questions.

If you are unable to attend, the exhibition material will be uploaded from 18<sup>th</sup> May, 2016 online at [www.ouh.nhs.uk/about/developments/energy](http://www.ouh.nhs.uk/about/developments/energy)

In the meantime, if you have any questions, please do not hesitate to contact Jo Lennon, Community & Stakeholder Liaison by phone on 07342 086843 or by email at [hospitalenergyproject@ouh.nhs.uk](mailto:hospitalenergyproject@ouh.nhs.uk).

## **Find out more about Enterprising Oxford, an online map and guide to all things entrepreneurial in Oxfordshire**



Are you creative and enjoy a challenge? Good at problem-solving? Can you spot a good opportunity, and have the confidence and resilience to go after it? Want to use your research in a different way? If you answered yes to any of these, you already have an entrepreneurial mindset.

But what does “entrepreneurial” actually mean? If “Dragon’s Den” or “The Apprentice” are the first things you think about when someone mentions “entrepreneurship”, then think again . . . and find out more at Enterprising Oxford.

[Enterprising Oxford](#) is an online map and guide to all things entrepreneurial in Oxfordshire. You can learn about being enterprising, how to develop a business idea, or where to meet like-minded people. Start at the beginning, with [Entrepreneurship 101](#), to discover how being entrepreneurial can help with research or employability, or jump in at the deep end to [Explore & Build](#) your idea. Hear confessions and [uncover entrepreneurs](#), raise a glass to successful startups, find creative ways to fund your ideas, and plenty more. Whether you have an idea, a startup or a well and truly established business, [Enterprising Oxford](#) highlights opportunities to develop further or support others. So [check out the events](#), read about the [latest events and news](#), and [tell us what you think!](#)

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### **Keep up to date with Old Road Campus Developments**

Don’t forget to check the division’s [webpages](#) regularly to keep up to date with ORC developments and updates. The pages aim to provide updates on the ongoing works by the University for the Nursery, Amenities and BioEscalator Building and the Big Data Institute. You will also find the update on details of planned construction activity which may affect you on the Campus.

**For more information, please see <http://www.medsci.ox.ac.uk/support-services/estates-projects-planning/old-road-campus-planned-developments-and-updates>**

## **WHAT IF! Competition**

The WHAT IF! programme is organised by the Innovation Forum to identify and accelerate disruptive ideas in the field of Deep Technology.

We define deep technology as technology that can be applied to healthcare, environmental conservation and sustainability, aiming to improve human or animal wellbeing. Examples include: new medicines, medical devices, new materials or engineering solutions helping to improve life or preserve the natural environment in a balanced state.

How can we help you?

At Innovation Forum we aim to break down the obstacles in translating scientific ideas to real-world application and accelerate the speed of technology adoption for the benefit of the wider society.

To develop your business and maximise its global benefit to society, we can provide:

- Expert Mentorship
- Prizes worth £30,000+
- Laboratory space
- Advice from leading professional services companies
- Extensive networking across the Innovation Forum platform.

Participation in the WHAT IF! Accelerator is free, and we do not take any equity stake in your company. Furthermore, we will introduce selected teams to venture capital firms, multinational companies and other key stakeholders to enable the rapid acceleration of your business.

Accelerator structure

The program consists of two parts - a local and global platform. Participant teams start by submitting to the local competition. The winner and runner up of the local competition will be pooled to the global WHAT IF! Program. Here they will commence the global acceleration phase as part of the Top 50 - sourced globally from our 16 branches and online registration portal. From the Top 50, 10 will be invited to pitch and compete for a non-dilutive prize in Cambridge during our annual conference.

Phase 1: Oxford local competition (14th July)

Phase 2: Top 50 - Winner and Runner up selected for Global pool

Phase 3: Global competition - the Top 50 submit a 3 minute video pitch (deadline 1st August 2016)

Phase 4: The Final Pitch - The Top 10 pitch at the Leaders Conference, Cambridge (22nd September 2016)

Phase 5: The Accelerator for Top 10 (20th December 2016)

The Top 10 teams will be invited to attend the Innovation Forum Investors Conference in January 2017. This is an invitation only 1 day conference held in London that will bring together international science and high-tech ventures looking for Series A level investment with leading investors. As a Top 10 participant in the event, you will have the opportunity to pitch your idea alongside some of the world's most exciting Series A level companies to a panel of internationally renowned investment firms.

For more information visit <http://inno-forum.org/accelerator>

### **Pivot: University of Oxford mentoring scheme for Black and minority ethnic staff**

The Equality and Diversity Unit, in collaboration with the BME Staff Network, is excited to launch Pivot, a mentoring scheme for any member of staff at the University who identifies as Black or minority ethnic (BME).

We know that people have different reasons for choosing to have a mentor, so rather than seek to cover them all within one scheme we are offering two different pathways to ensure that mentees get the support they are looking for.

- Pathway A: mentoring circles. Mentees can be at any grade, and will join a group of three or four other mentees with a BME mentor, to network with colleagues, get support to consider personal and professional development, or use the group as a sounding-board to discuss work-related issues or challenges.
- Pathway B: career progression. Mentees should be Grade 6 or above. They will be supported in their career development goals and plans by a more senior mentor (who may or may not be BME) and become more equipped to work towards them.

More information is available at:

[www.admin.ox.ac.uk/eop/race/whatsgoingon/mentoringschemeforbmestaff](http://www.admin.ox.ac.uk/eop/race/whatsgoingon/mentoringschemeforbmestaff), where there are also proformas for mentees and mentors to apply. If you have any questions please contact the EDU race equality advisors, Dr Laura Hodsdon or Dr Machilu Zimba on <mailto:race.equality@admin.ox.ac.uk>.

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My name is James Bedford and I am in charge of an Oxbridge Access event that we run here at Harrow School in collaboration with Twyford C of E Academies Trust. We are seeking the assistance of a **Postdoc or PhD student** to help with Medicine and I wondered if you might be able to advertise this opportunity within the Radcliffe Department of Medicine, Oxford Centre for Diabetes, Endocrinology & Metabolism or recommend someone who might be interested?

The event in question – *Lumina* (<http://www.luminacourse.org.uk/>) is a free five-day summer school for potential Oxbridge applicants from the maintained sector at the end of Year 12. The programme includes talks from Oxbridge admissions tutors, masterclass tutorials, interview practice, and trips to both Oxford and Cambridge amongst other activities. In 2015, *Lumina* will be held from Monday 4<sup>th</sup> July to Friday 8<sup>th</sup> July and we expect about 150 pupils to attend overall.

Much of the programme on Tuesday 5<sup>th</sup> July and Wednesday 6<sup>th</sup> July is dedicated to pupils receiving tutorials in their subjects of interest and receiving mock interviews, and it is here that we are seeking assistance as we are short of a Medic. **The time commitment** is not terribly onerous, comprising **just a few hours on Tuesday 5<sup>th</sup> and/or Wednesday 6<sup>th</sup>** (preferably both, but we could look to work around this if someone keen already had other plans on one or other of those dates). Those who have helped in previous years have found the opportunity to engage with motivated and enthusiastic students from different backgrounds very rewarding, but **there is also remuneration available**.

If you are interested in helping then please contact : [japb@harrowsschool.org.uk](mailto:japb@harrowsschool.org.uk)

## **TRAINING**



### **Grant writing for public engagement with research**

9 June 2016, 1.30pm – 4.30pm

JSR Seminar Room, Physical and Theoretical Chemistry Lab building

Have you ever needed to support researchers who would like to include public engagement as part of their research proposals?

Writing high quality engagement into grant proposals is becoming increasingly important; funders expectations mean that ‘bolt-on engagement’ is becoming less acceptable, and Pathways to Impact and other impact and engagement sections of proposals are becoming increasingly more important in a competitive environment – so what is high quality engagement, how do you cost it and what makes an application successful?

In this session, primarily for those who are supporting researchers to write funding proposals (though interested researchers are also very much welcome), we will cover what public engagement with research is and how it related to impact as part of Pathways to Impact statements; as well as other avenues to fund engagement activity.

We’ll be joined by representatives from research councils, provide case studies and hints and tips. A full agenda will be available shortly.

[Register here](#)

## **PERSONNEL MATTERS**



### **State pension and personal allowance changes – April 2016**

Personal allowances (the amount of income you do not have to pay tax on) and basic rate limits have increased; [click here](#) to see the new limits.

The new State Pension has replaced the existing basic and additional State Pension and ended ‘contracting-out’ and the National Insurance rebate. For further details and for information on how this affects pensions and ‘take home’ pay, visit the [pensions website here](#).

## **Save the date! Info Day, Horizon 2020 - 'Health, demographic change and wellbeing'**

8 July 2016, Brussels

With the principle of research for *better health for all* at its core, Horizon 2020's [Societal Challenge 1 \(SC1\) related to Health Demographic Change and Wellbeing](#) focuses on personalised health and care. Its updated Work Programme 2017 offers calls for proposals with an overall budget of about € 400 million.

This Info Day will help the participants:

- find out essential information on the call topics in the SC 1 2017 Work Programme
- hear from successful applicants and Commission staff how to develop a good project proposal and take them through the application process, step by step
- find reliable project partners
- get articulate answers to their questions
- find new business opportunities
- actively take part in customised sessions

Programme and registrations will follow up shortly.

Connected to the Open Info Day, the EU-funded projects **Health-NCP-Net 2.0** and **Fit for Health 2.0** are organizing a free of charge Partnering Event on July 7th, 2016 in Brussels which is meant to assist you in finding the right project partners for the upcoming 2017 Health calls ([Please register here until 2nd of June 2016 or limit reached.](#))

### **Themes**

[Health](#) | [Horizon 2020](#)

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## **Improving diabetes outcomes: personalisation, innovation and rolling out the Diabetes Prevention Programme**

Wednesday, 13<sup>th</sup> July 2016

Central London

This event is CPD certified

Guests of Honour: Dr Jim O'Brien, National Programme Director, NHS Diabetes Prevention Programme, Public Health England and Professor Jonathan Valabhji, National Clinical Director for Obesity and Diabetes, NHS England

**Please note that the date of this seminar has changed.**

**AstraZeneca** has provided a sponsorship grant towards this independent programme.

This seminar will be an opportunity to assess policy priorities for improving outcomes in diabetes care.

Following the launch of the [NHS Diabetes Prevention Programme](#), delegates will consider early progress of demonstrator sites in identifying and referring those at risk of type 2 diabetes, as well as the developing role of NICE guidelines in prevention and treatment.

Further sessions focus on partnership working between the NHS and industry, the impact of new models of care in integrating diabetes services, and effectively utilising [National Diabetes Inpatient Audit](#) data to improve hospital care.

We are delighted to include at this seminar keynote addresses from **Professor Jonathan Valabhji**, National Clinical Director for Obesity and Diabetes, NHS England; **Dr Mark Berry**, Head of Plant Biology and Biochemistry, Strategic Science Group, Unilever; **Dr Jim O'Brien**, National Programme Director, NHS Diabetes Prevention Programme, Public Health England; **Professor Stephanie Amiel**, Chair, NICE Guideline Development Group for Diabetes in Adults and Professor of Diabetic Medicine, King's College London; **Simon Doble**, Senior Commissioning Manager, Birmingham South Central Demonstrator Site; **Dr Richard Mendelsohn**, Clinical Head of Commissioning, Birmingham South Central Demonstrator Site

**Dr Rupert Dunbar-Rees**, Founder and Chief Executive Officer, Outcomes Based Healthcare; **Robin Hewings**, Head of Policy, Diabetes UK; **Dr Gerry Rayman**, Head of Service, Diabetes and Endocrine Centre, Ipswich Hospital NHS Trust and Lead, National Diabetes Inpatient Audit; **Dr Emma Wilmot**, Consultant Diabetologist, Derby Teaching Hospitals NHS Foundation Trust and **Robert White**, Director, Health Value for Money Audit, National Audit Office have also agreed to speak.

**Jamie Reed MP** and **Rt Hon Keith Vaz MP**, Chair, All-Party Parliamentary Group for Diabetes have kindly agreed to chair this conference.

To view the full agenda or to book on please click [here](#).

## **RDM NEWS**

Last week all staff and students received the an email from Professor Hugh Watkins asking them to complete the second RDM Staff Experience Survey.

The survey covers all staff – academic, research and professional and support staff. **Students who are not also members of staff are asked to complete the Student Experience Survey which will be forwarded separately.** We want to know your thoughts so that we can identify areas where the department and the University might need to make changes in order to ensure the best possible experience for all our staff. The survey asks about your experience of the environment and culture where you work, your career development, your perceptions of your role, as well as some contextual information. We value your input and would be very grateful if you could take a few minutes to fill it in.

RDM will use this data to assess our progress against results from the last survey in November 2014, identify areas for improvement, and inform our Silver Athena SWAN action plan. In response to previous staff surveys, RDM has rolled out compulsory PDR, introduced the RDM Mentoring Scheme, improved induction procedures for new staff and students, and developed a number of initiatives around career progression and training.

**The survey takes on average about 15 minutes to complete and can be accessed here:**

<https://oxford.onlinesurveys.ac.uk/university-of-oxford-staff-experience-survey-radcliffe-de-5>

**It will close on 17 June.**

**Your responses are completely anonymous and confidential. All data will be summarised at divisional level by the Survey Administrator (who cannot identify unique respondents) before being shared with the department, removing any cells with fewer than five responses, and redacting any identifying details from free text comments.**

The survey is part of a University of Oxford-wide survey of all of its staff. Many of the questions are common across the University, some have been developed specifically for RDM. Our results will be added to a University aggregate, so we will be able to see how our experiences compare with those in other departments. We will also be able to ensure that our voices are heard at a University level to advance initiatives such as those addressing race and gender equality. Please see [www.admin.ox.ac.uk/eop/inpractice/staffexperiencesurvey](http://www.admin.ox.ac.uk/eop/inpractice/staffexperiencesurvey) for more information.

If you have any queries about the survey, please email [surveyenquiries@admin.ox.ac.uk](mailto:surveyenquiries@admin.ox.ac.uk)

**The OCDEM Athena Swan Team would appreciate if all OCDEM Staff and Students complete the survey.**

## **SHOPPING INFORMATION**



### **Laboratory Consumables – GE Healthcare & Branded Plasticware**

VWR International Ltd has been awarded a two-year sole source contract for GE Healthcare consumables. This replaces the previous sole source arrangement with Fisher Scientific Ltd. All prices are lower than those previously paid, with a further average saving of 7%. The pricing is now live in Oracle Financials. Shoppers will need to refresh their favourites if they have GE products saved, as they will now be available through VWR rather than Fisher. There will be no effect on their availability and the pricing is more competitive.

Fisher Scientific Ltd has been awarded a two-year sole source contract for branded laboratory plasticware, and will be the only distributor to include these products in their catalogue in Oracle Financials (from the end of May). All prices are lower than those previously paid, with an average saving of 45%.

Should you have any questions please contact Emma-Jayne Archer [emma-jayne.archer@admin.ox.ac.uk](mailto:emma-jayne.archer@admin.ox.ac.uk).

### **Pricing Updates**

- Office Depot: new pricing is now available on Office Depot's hosted catalogue in Oracle Financials. Existing customers of Office Depot can expect to save 10% on commonly purchased items, while departments switching to Office Depot could save in excess of 30%.
- Perkin Elmer: from January, Perkin Elmer have stopped applying delivery charges on non-hazardous consumables. Charges for hazardous and radioactive items will still apply.

### **New Preferred Suppliers**

- Fluorochem Ltd and Takara Bio Europe SAS have been appointed as preferred suppliers for laboratory consumables. Hosted catalogues are now available in Oracle Financials providing discounts of 12% and a minimum of 10% respectively on all products. The Takara catalogue is now live.
  - M2 Digital Ltd has been appointed as a preferred supplier for print audit services. Details are now available on our [website](#). Please note that this agreement is exclusively for auditing services, and the supplier should not be used for leased or managed print services.
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## **OCDEM Health Champion Workshop: 24<sup>th</sup> May: Laughter!!!**

Robert Turner Lecture Theatre: 13.00-13.45.

Caroline for the Cotswold Laughter Club will be running the session all you need to bring is a smile and a willingness to laugh and you will!!! We shall look forward to seeing you there! You'll be amazed at how open your chest will feel after a session and have an increased sense of wellbeing which can last for days!!!!

No special equipment or clothing needed, eat a light lunch before coming and bring a bottle of water.

**Congratulations to Karyna and Jane** for completing the Moonwalk last weekend! Anyone wishing to sponsor them can do so by following the links:

<https://moonwalklondon2016.everydayhero.com/uk/Jayne-4>.

or

<https://moonwalklondon2016.everydayhero.com/uk/bramblers-2016>

**Belated Congratulations to Leanne Hodson** for completing her first marathon at Manchester!



**Congratulations to Anna Gloyn, Claire Duff, Leanne Hodson and Lynne Scott** for running the Oxford Town and Gown.

### **Workplace Health Week: 23rd - 27th May 2016**

[Workplace Health Week](#) is back for a second year, a week dedicated to raising awareness of the importance for adding activity into and around your working day. Workplace Challenge are urging you to make a deal with yourself and your colleagues to reach the recommended 150 minutes of physical activity during Workplace Health Week.

Interested in joining others already logging activity??? How many of us can achieve the 150 minutes in one week??? To join Team OCDEM just log onto to the Workplace website and start recording your activity for one week: <https://www.workplacechallenge.org.uk/>