



FOR UNIVERSITY STAFF

WEEK COMMENCING 7th March 2016

RESEARCH NEWS

MEDICAL GRAND ROUNDS

Thursday 10th March from 13:00 to 14:00

John Radcliffe Academic (Lecture Theatre 1), Headington OX3 9DU



Guest Speaker –Professor Mike Joyner MD

Precision Medicine: Time for a Second Opinion

Chair: Prof Hugh Watkin

Booking: Not required

Audience: Members of the University and NHS clinical staff

SEMINARS

This week's Wednesday seminar will be hosted by Associate Professor Leanne Hodson and the speaker is [Dr Quentin Anstee](#) of Newcastle University



The title of his talk is "**Genetics of NAFLD**". The talk will begin promptly at 1pm in the Robert Turner Lecture Theatre, and sandwiches for those attending will be available from 12:45pm.

The OCDEM Wednesday Seminar Series is sponsored by an unrestricted educational grant from the Boehringer-Ingelheim and Eli Lilly alliance

OCDEM FRIDAY SEMINAR

This week's Friday seminar organised by the OCDEM Senior Academic Faculty will be a talk by Dr Paul Bateman on "**A waste of youth – Improving islet yields from younger donors**"

IT Services is pleased to announce the 2016 OxTALENT competition. As in previous years, we will be recognising and rewarding the innovative use of digital technologies to support teaching, learning or research, or to promote public engagement and outreach.

We welcome entries from staff and students in the following categories:

- Use of WebLearn to support teaching, learning or outreach
- Innovative teaching with technology
- Academic podcasting
- Outreach & engagement
- Research posters
- Data visualisation
- Student IT innovation

Awards can be given either to individuals or to groups. Eligibility is by no means restricted to academics and researchers; we welcome entries from the University's libraries and museums, and also from administrative and support staff. You can either submit an entry yourself or nominate a colleague who has impressed you with their use of technology.

For further information and an entry form, please visit the OxTALENT website: <http://bit.ly/oxtalent2016>.

The closing date for entries is Friday 6th May. In the meantime, you can keep up to date on Twitter by following the hashtag #oxtalent2016.

OCDEM HEALTH AND SAFETY INDUCTION COURSE



All new visitors/staff in the department **MUST** attend a Health and Safety Induction course run by Mrs Sandy Humphreys.

The March course will be held on Tuesday 8th March at 10:00 – 11:00 in the Lecture Theatre North End.

VACANCIES CURRENTLY ADVERTISED IN THE DEPARTMENT



Oxlip Technical Manager

Grade 7: £30,738 - £37,768 p.a.

We are seeking a Technical Manager to join OXLIP team at Oxford Centre for Diabetes Endocrinology and Metabolism (OCDEM). The Oxlip group conducts metabolic research in humans and it is jointly headed by Professor Fredrik Karpe and Associate Professor Leanne Hodson.

The successful candidate will have an exciting opportunity to participate in research activities of the group which includes a broad range of techniques in biomedical research.

The successful applicant will provide an effective management of the laboratory, including technical and analytical advice, database management, and supervision of laboratory staff. The postholder will be responsible for day-to-day management of the laboratory including; monitoring laboratory turnaround times, maintaining appropriate quality control procedures. The successful candidate will be involved with the recruitment of technical staff within Oxlip as well as develop the new techniques for the group, including those involving the clinical chemistry analysers, molecular and genetic techniques and hormone assays.

Candidates should have an honours degree in a science subject and laboratory experience. Previous supervisory experience and excellent communication skills, as well as the ability to work under pressure are essential. Experience with molecular and genetic techniques, hormone and biochemical analysis and knowledge of laboratory information management systems would be desirable.

This is a full-time fixed-term appointment for 1 year.

Please quote ref. 122525 on all correspondence. You will be required to upload a CV and supporting statement as part of your online application.

Only applications received before 12.00 midday on 21 March 2016 can be considered.

https://www.recruit.ox.ac.uk/pls/hrsliverecruit/erq_jobspec_version_4.display_form?p_company=10&p_internal_external=E&p_display_in_irish=N&p_process_type=&p_applicant_no=&p_form_profile_detail=&p_display_apply_ind=Y&p_refresh_search=Y&p_recruitment_id=122525

Marie Curie Innovative Training Network Fellowship

Salary from: £26,500 p.a.

A fellowship position is available for a period of 36 months, tenable at Oxford University, on a project entitled Evaluation of calcium-sensing receptor (CaSR)-targeted drugs for the treatment of diabetes mellitus.

The successful candidate will be registered for PhD training while employed by the University on a Marie Skłodowska-Curie Innovative Training Network entitled "Calcium Sensing Receptor (CaSR): therapeutics for Non-Communicable Diseases (CaSR Biomedicine)", and will be expected to perform

basic and applied multidisciplinary investigations to evaluate the effect of pharmacological modulation of the CaSR, which is a highly expressed pancreatic islet G-protein coupled receptor (GPCR), on insulin and glucagon secretion, and on systemic glucose homeostasis.

The successful candidate will gain experience in the molecular and cellular characterization of pancreatic islet physiology, and in the metabolic profiling of mouse models. This project will provide training within the state-of-the-art integrated laboratories of OCDEM, which is a pioneering centre that undertakes research in diabetes, endocrine and metabolic diseases, and also at the MRC Harwell Centre, which is an internationally renowned centre for the study of mouse genetics and functional genomics.

Candidates must possess a good degree in a relevant subject (e.g. biological or medical sciences), should have experience of research in cellular and molecular biology, and also possess excellent communication and team player skills.

The EC funding for this position provides for a salary starting from £26,500 p.a. Actual salary will depend on employer deductions, personal circumstances and the exchange rate to be notified by the EC, which includes an annual living allowance and a mobility allowance (to cover the expenses associated with working in a different country). Under the terms of the EC funding, which aims to promote mobility within the research community, to be eligible for the post you must not have been resident in the UK for more than a total of 12 months in the past three years. Persons who have obtained a doctorate or had more than 4 years full time research experience are ineligible.

The start date is subject to discussion; the latest possible date is 10 October 2016.

An application should include a CV., evidence of technical and scientific experiences, a list of publications and/or presentations at meetings, all undergraduate level certificates including university grades (foreign documents must be sent as certified English translations), together with the names and contact details of two referees.

Only applications received before 12.00 midday on 30 April 2016 will be accepted.

https://www.recruit.ox.ac.uk/pls/hrsliverecruit/erq_jobspec_version_4.display_form?p_company=10&p_internal_external=E&p_display_in_irish=N&p_process_type=&p_applicant_no=&p_form_profile_detail=&p_display_apply_ind=Y&p_refresh_search=Y&p_recruitment_id=122252

SUPPORT SERVICES SHOWCASE EVENT



A fantastic opportunity to find out more about some of the central services departments and the support they provide without the need to travel in to central Oxford. Come and view the information boards, pick up leaflets and talk to members of the participating departments.

Exhibitors



No booking required!
All welcome!



Tuesday 8th March 2016, 11am – 2pm



Atrium, Old Road Campus Research Building,
University of Oxford, Roosevelt Drive, Oxford, OX3
7DQ

For any queries please contact the NDM Athena SWAN Coordinator on
Athena.swan@ndm.ox.ac.uk



NUFFIELD
DEPARTMENT of
MEDICINE

Diversifying Portraiture at Oxford

Hundreds of portraits of exceptional individuals hang on the walls of the University of Oxford. These pictures celebrate stories from our past, make visible our values and ambitions for the future, and help to shape the present living and working environment for staff, students, and visitors. And over the last nine centuries, Oxford's walls have become home to many portraits of pioneering men and women – some well-known, and some now almost forgotten – whose achievements and images challenged the stereotypes and exclusions of their times and in some cases continue to do so today.



Diversifying Portraiture at Oxford is a new initiative supported by the [Vice-Chancellor's Diversity Fund](#), set up at the Equality and Diversity Unit by [Trudy Coe](#) and managed by Dr [Ruth Scobie](#). It aims to widen the range of people represented around the university, to reflect and encourage its increasing inclusivity, commissioning new portraits for its central public spaces. The first stage of this project is to find and highlight existing Oxford portraits illustrating the diversity of its past and present. This will also help us to gain a better understanding of the significant remaining gaps in their representation of the different kinds of people at or linked to the university.

A large proportion of the portraits in the various collections of University of Oxford institutions have been digitised by the [Public Catalogue Foundation](#) and can be viewed online at [Art UK](#). What this new project aims to do is to draw attention to pictures and stories of diversity among the many more conventional images of Oxford achievement. We hope to bring together an online collection of these pictures which will help to map diverse portraiture at Oxford – and make accessible some additional pictures, including photographs, which until now have not been visible to the public. This process is ongoing. We would be very happy to hear about paintings or photographs from any Oxford institution which show individuals with links to the university from any underrepresented group, including those from minority ethnic and religious groups, women, those with experience of disabilities, LGBTQ individuals, and those from disadvantaged socio-economic backgrounds.

Contact equality@admin.ox.ac.uk with your suggestions or questions.



Sobell House Charity Golf Day

Friday, 3rd June



At Studley Wood Golf Club

Registration from 11.30am

Shotgun start at 1.00pm

Followed by a two course
dinner & charity auction.

£270

PER TEAM OF 4

(£67.50 PP)

OPTIONAL
COMPETITIONS
THROUGHOUT
THE DAY

To register contact:
kelly.houghton@sobellhospice.org
01865 857066

Registered Charity Number 1118646



Proudly sponsored by...



In 2014, RDM successfully launched a mentoring scheme available to all its staff and students. So far 121 RDM staff and students are benefiting from the process.

Mentoring is an effective personal development tool that can help mentees to progress their careers and life more generally, while mentors can 'give something back' and at the same time enhance their own transferrable skills and CV. Mentors are needed from all staff groups and grades and can share personal and/or professional experiences.

Training sessions can be offered subject to sufficient interest. Please email mentoring@rdm.ox.ac.uk for further details.



We are currently recruiting more senior staff to join our mentors.

Further information on the scheme and how to join is available at:

<http://www.rdm.ox.ac.uk/mentoring>

RDM Mentoring Scheme is constantly evolving and regularly evaluated by its committee to check that our aims for excellence and positive change are reached, and ensure that mentees (and mentors) needs are met.

My mentor has been absolutely fantastic, so I can't thank her enough for her time and valuable advice throughout the year. She has helped me expand my network of contacts in other departments, which I am sure will be useful for career progression in the future. Overall, I would give the RDM Mentoring Scheme 10/10. It's a great initiative and I am really thankful to the department for organising it.

I have met my mentor this morning, I can already see how helpful this may become!

I have been part of the RDM mentoring scheme for the last year, both as a mentor and as a mentee. Even though I was a bit nervous about it to start with - because it wasn't clear what I would gain from a mentee point of view and unsure of what I could offer as a mentor - it has been an extremely valuable and enriching experience. As a mentee, what I have really appreciated is the opportunity to talk to someone with whom I have no direct involvement on a day-to-day basis, and draw on their experience and point of view. I believe it is a privilege to be offered an hour every month of the precious time of one of your senior colleagues to just talk about yourself. This interaction has allowed me to find the confidence to define new strategies and directions for my career. I think that in any other setting I would have not have felt comfortable to debate these discussions as I would have felt that I was imposing on someone else's time. From a mentor point of view, I have enjoyed my interactions with my mentee and it has allowed me to see a different perspective and learn about someone else's aspirations and motivations. It is also very rewarding when you feel that you are able to help someone or clarify a situation that allow them to move forward.

Feedbacks are collected via the Exit Questionnaires available online, and we welcome suggestions and comments on the running of the Scheme.

If you wish to contact us to provide feedback, ask questions, or share resources, please email us at:

mentoring@rdm.ox.ac.uk

Mentoring Scheme



www.rdm.ox.ac.uk/mentoring



Mentoring in RDM



RDM has introduced a mentoring scheme for all members of the Department. The aim of the scheme is to assist staff and students to achieve personal and professional growth through a mentoring relationship that provides support as they progress and develop within the University.

Why mentoring ?

Mentoring is a powerful personal development tool, which can be an effective way of helping you to progress in your career and life more generally.

You may find it useful to be mentored at different stages in your professional life: perhaps when you are new to the University; in transition between posts, including the transition from student to staff; when wanting your career to progress or change direction; for support in balancing work with your family life; returning to work after a career break or maternity leave; or for some other reason.

All staff and students can register to be mentored.

You may also be interested in participating in the scheme as a mentor. Becoming a mentor allows you to give something back by passing on your experience and knowledge to help other members of the Department. It also provides an opportunity for you to develop your transferrable skills: perhaps by identifying and developing your own strengths as well as those of the mentee; challenging assumptions and clarifying misunderstandings; working with people of different backgrounds and in a different context; and practicing offering constructive and supportive feedback.

What next ?

If you are interested in joining the scheme, visit www.rdm.ox.ac.uk/mentoring and register online. Don't hesitate to detail your aims and objectives on your registration form as this will be used to identify various matches for mentees.

The RDM mentoring scheme will match mentors with relevant experience(s) with a mentee who wishes to benefit from their experience. Mentoring matches will be made from across the divisions of RDM wherever possible and appropriate.

The **RDM Mentoring Scheme Handbook**, available on the RDM website, provides all the information necessary about the mentoring scheme.

However, if you have any questions about the mentoring scheme, or you wish to share feedback or resources which relate to the scheme, please contact the scheme coordinator at mentoring@rdm.ox.ac.uk.

OCDEM Health Champions Workshop One: Osteoporosis

Thursday 31st March: 1.00pm

Robert Turner Lecture Theatre:

All Welcome



What is Osteoporosis?

Who gets it?

What can you do to reduce your risk and maintain your bone density???

We Look Forward to Seeing You There

From Louise Dennis and Diana Mantripp
