



FOR UNIVERSITY STAFF

WEEK COMMENCING 9TH NOVEMBER 2015

RESEARCH NEWS

DALE MEDAL AWARDED

Congratulations to [Professor Rajesh Thakker](#) who has been awarded the Dale Medal by the [Society for Endocrinology](#) at its annual meeting in Edinburgh. This medal is awarded on an annual basis, to a member of the scientific community in recognition of outstanding studies which have changed our understanding of endocrinology in a fundamental way. The Dale Medal is the highest accolade bestowed by the Society. Professor Thakker delivered the Dale Lecture at the meeting and the title of his lecture was "Calcium Regulation: From Rhinos to Molecules"

ANNUAL ELSEVIER OCDEM RESEARCH PRIZE

Winners of the Annual OCDEM/Elsevier Competition - Friday 9th October 2015



Thanks to generous support from Elsevier the Annual Elsevier/OCDEM Research Prize Competition in Diabetes, Endocrinology and Metabolism was held on Friday 6th November 2015 in OCDEM

The winner of the Student Prize was **Dr Catriona Hilton**. Her presentation was "**MicroRNA-196a and human body fat distribution**"



The winner of the Postdoc Prize was **Dr Nicola Beer**. Her presentation was "**Type 2 diabetes associated variants at the glucokinase locus map to chromatin state markers and influence gene expression in a tissue-specific manner**"



Soren Thomsen won the poster prize



The judges for the event were Professor Fredrik Karpe (OCDEM), Professor Cecilia Lindgren (BDI/WTCHG), Ruth McCaffrey (RDM), Charles Redwood (CVMED) and Clive Wilson (DPAG)

MEDICAL GRAND ROUNDS

Thu 12TH Nov 2015 from 13:00 to 14:00

John Radcliffe Academic (Lecture Theatre 1), Headington OX3 9DU



TROPICAL MEDICINE DAY

"A Diamond hunter returns from Africa with hidden treasures" – Dr Naomi Platt and Dr Hanif Esmail

A young women stoops like an old man" – Dr Arun Mahendrayogam and Dr Bernard Maybury

Chair: Prof Sir Peter J Ratcliffe FRS

Audience: Public

Booking: Not required

Audience: Members of the University and NHS clinical staff

SEMINARS

WEDNESDAY SEMINAR

This weeks Wednesday seminar will be hosted by Professor Anna Gloyn and the speaker is Professor Cecilia Lindgren of the Oxford Big Data Institute and Wellcome Trust Centre for Human Genetics.



The title of her talk is **“From obesity to polycystic ovarian syndrome; using genetics to dissect underlying biology”**

The talk will begin promptly at 1pm in the Robert Turner Lecture Theatre, and sandwiches for those attending will be available from 12:45pm.

The OCDEM Wednesday Seminar Series is sponsored by an unrestricted educational grant from the Boehringer-Ingelheim and Eli Lilly alliance.

OCDEM FRIDAY SEMINAR

This weeks Friday seminar organised by the OCDEM Senior Academic Faculty will be a talk by Dr Jon Hazlehurst on **“The Metabolic Effect of Hypoxia and Steroid Signalling”**.

The talk will begin promptly at 1pm in the Robert Turner Lecture Theatre and sandwiches for those attending will be available from 12:45

Question Time

Question Time is a series of termly Q&A sessions open to all members of University and College staff. Join senior officers to hear about some of the major issues facing the University and higher education, and ask them about the issues that matter to you.

Michaelmas term meeting: Personnel and Equality

Monday 23 November 2015, 12.15pm to 1.30pm (tea and coffee available from 11.45am)

Oxford Martin School (located on the corner of Holywell and Catte Streets)

The panel will comprise:

- Dr Stephen Goss, Pro-Vice-Chancellor (Personnel and Equality) - chair
- Dr Rebecca Surender, Pro-Vice-Chancellor and Advocate for Diversity

- Julian Duxfield, Director of Human Resources
- Trudy Coe, Head of Equality and Diversity

To book a place, and to submit questions and suggest topics for discussion, visit the [Question Time registration page](#).

FINANCE



CLAIM FOR REIMBURSEMENT OF ALLOWABLE EXPENSES FORM

Please note that this form has been updated. A new version of this form can be found on the OCDEM website: <http://www.ocdem.ox.ac.uk/finance-forms>

Please ensure that you use this form in future. All previous versions of this form held locally should - be removed

PAYMENT REQUEST FORM

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Subject: Important News Regarding Car Parking Improvements

As many colleagues will know, we are experiencing unprecedented demand on our Trust car parking facilities. The problems associated with this rising demand are evident on all four sites, but are most acute at the John Radcliffe Hospital. Our staff and our visitors and patients are all affected, and we want to improve the situation for everyone.

Whilst we continue to petition the City Council to allow us to commission additional car parking spaces in areas where this would be appropriate, we must do more to effectively manage our existing facilities. A recent survey confirmed that many vehicles parked in staff permit-only zones are not authorised to do so. Also, it is clear that public parking spaces are routinely being used by members of staff and even by employees of local shops and businesses. On most days of the week, a large number of vehicles park on yellow and red lined areas, thereby causing obstructions.

Currently, three car parking policies exist, which cover all our Hospital sites. These policies are now contradictory, dated, and need to be replaced. Therefore, it is intended to implement a single policy which will support a comprehensive and consistent approach to the allocation and use of car parking provision across all four sites. This will establish clear eligibility criteria for the allocation of parking

permits and provide detailed information regarding alternative modes of transport and available staff subsidies (for example, we are looking at the feasibility of enhanced and discounted park and ride facilities). The policy, which will apply to all directly employed staff, third party employees, contractors, volunteers and agency staff, will also introduce better monitoring and management measures to ensure our new arrangements are adhered to.

An electronic application form will be established in the early part of next year. All members of staff (whether or not they hold an existing permit) who believe they are eligible for a parking permit will be invited to apply/re-apply. Each application will then be assessed against the eligibility criteria. Electronic application, combined with additional administrative resource, will ensure this process is conducted as quickly and as efficiently as possible. Permits will be valid for two years and staff will be required to pay by monthly instalments.

Parking and permit management will be assisted by the use of automatic number plate recognition barrier controls on the John Radcliffe Hospital site. Further measures will be taken to ensure that public parking areas are not used by members of the public who have no connection with the Hospital.

The Trust's Travel and Transport Team will continue to work with the City and County Council to further improve car parking at all of our sites.

A more detailed communication will be circulated in the near future.

In the meantime, if you have any queries, please contact carparking@ouh.nhs.uk.

2 postdoctoral positions with Dr Ellie Tzima

Dr Ellie Tzima, a Wellcome Trust Senior Fellow and newly recruited PI in the Division of Cardiovascular Medicine, is advertising two postdoctoral positions which focus on gaining a mechanistic understanding of how the mechanical stimulus of blood flow impacts cardiovascular function

Details can be found at:

https://www.recruit.ox.ac.uk/pls/hrsliverecruit/erq_jobspec_version_4.display_form?p_display_in_irish=N&p_company=10&p_refresh_search=Y&p_process_type=&p_recruitment_id=120618&p_form_profile_detail=&p_display_apply_ind=Y&p_internal_external=E&p_applicant_no=

Open Access & Act on Acceptance talks

There have been many recent changes and developments around Open Access, including the introduction of “**Act on Acceptance**” which means that articles and conference papers must be placed in an online repository within 3 months of acceptance for publication. It is critical that all researchers are familiar with these changes as failure to comply will result in publications being ineligible for the next REF.

We have arranged for the Open Access team from the Bodelian to present 2 talks in November to update you all on the recent changes and how you need to comply with them. They will take place as follows:

Tuesday 10th November at 11 am - noon, WIMM Seminar Room

Monday 16th November at noon – 1 pm, Large lecture theatre, OCDEM

You do not need to register in advance, just turn up on the day.

Both talks will be identical so you need to only attend one of them!

For more information on open access at Oxford and how to make sure that your work is eligible for the next REF visit the <http://openaccess.ox.ac.uk/>

One Day Manager Course

RDM will be hosting a One Day Manager course on Tuesday 24th November 2015, 10am-4pm, in the OCDEM Lecture Theatre. The course is run by the Oxford Learning Institute, and provides training for new or inexperienced managers and covers objective setting, praise and improvement. The main components will be:

- Setting clear priorities and getting organised
- Agreeing objectives with team members
- Giving and receiving feedback
- Saying “thank you”
- Discussing change and improvement with staff

The course is open to all staff on a first-come first-serve basis and would be particularly suitable for early career researchers, and professional and support staff who are new to management, and/or staff who feel inexperienced in management and would like to refresh core skills. There are 30 places available but further courses will be run if there is sufficient demand. To book a place, please email nathalie.marten@rdm.ox.ac.uk.

Oxford Sparks launch new website

We are pleased to announce that Oxford Sparks has recently launched its new website – <http://www.oxfordsparks.ox.ac.uk/>

The site includes:

- ‘Discover’ section - with over 400 resources from across the University that are public-friendly
- Public engagement training programme
- Articles on public engagement on the ‘For Researchers’ section of the site
- And much, much more!

Please also note that this content is free for you to use however you like (so long as you credit it as coming from Oxford Sparks).

If you have any resources, training opportunities or events you’d like to add to the website, or any suggestions for improving the site, please contact Michaela Livingstone (michaela.livingstone@mpls.ox.ac.uk)

TWO MINUTES SILENCE



A reminder to staff Armistice Day is this Wednesday. Armistice Day marks the end of the First World War and is a day to remember and honour those who have paid the price for our freedom. At the eleventh hour a Two Minute silence is held and staff should respect those who take part.

CHRISTMAS EVENTS

The Department would like to invite you and your nearest and dearest to the OCDEM Christmas event on Saturday 12th December. The event will include entertainment for the children but it also an opportunity for all staff to enjoy some mulled wine, mince pies and lots of festive cheer. We would love to see you there. If you would like to attend then please email the oracle@ocdem.ox.ac.uk by Friday 27th November with the following information:

Your Name

Number of Guests:

Childrens Name:

Childrens Age:



OCDEM BEST DECORATED OFFICE

Time to get your thinking caps on and enter for this years best decorated office. We already have 1 research team who have entered the competition and we would really like to see lots of entries this year. Let's make it a good one this year.



If you would like to enter then please let Dennis Carter (dennis.carter@ocdem.ox.ac.uk) know by Friday 27th November.